## Announcements

INVOLVEMENT FAIR

The Fall Involvement Fair will take place on Wednesday, September 5, 2012 from 11:00 a.m. to 2:00 p.m. at Broome Library Plaza. A detailed invitation email was sent to student organization officers with registration (due Thursday, August 30, 2012) information however, please contact the Student Engagement and Applied Leadership Center at (805) 437-3356 or [studentleadership@csuci.edu](mailto:studentleadership@csuci.edu) if you have any questions.

LEADERSHIP ASSISTANT LIASION

A Leadership Assistant will serve as a liaison to student organizations based on the organization category. You can expect these student leaders to check-in with you regularly to offer their assistance. They will also be setting up a meeting twice per semester for officers in each category (e.g. all cultural organizations) to get together and discuss common issues and collaborate. Liaison assignments are as follows:

Rhonna Horney: Honorary Organizations

Sarah Huda: Academic and Faith-Based Organizations

Beatriz Ortiz: Sports Clubs and Cultural Organizations

Charles Tran: Political and Special Interest Organizations

Christine Wamba: Service Organizations

STUDENT ORG COMPETITION! EARN $100 FOR GETTING THE LARGEST PERCENTAGE OF MEMBERS TO PARTICIPATE IN THE UNITED WAY DAY OF CARING!

The Center for Community Engagement in collaboration with Division of Student Affairs will participate in United Way of Ventura County annual Day of Caring to take place on Saturday, September 29. This annual event will bring together CI teams and individual volunteers to help nonprofit organizations in the community with a variety of tasks.

All volunteers will receive a Day of Caring T-shirt for their participation.

***The student organization with the largest percentage of participants will earn $100 toward their next on campus event and will be featured in our next Involver newsletter!***

Students who register are required to participate the entire day. You will have the option of choosing one of two service projects. We will meet on campus on the day of the event for a short orientation and then ride together on the bus to your service site.

We will volunteer at our service sites from 12:00 p.m. - 4:00 p.m. and return to campus around 4:30 p.m. to gather for pizza and a reflection workshop.

Submit your application early as space is limited to the first 50 students: [Day of Caring](https://csuci.wufoo.com/forms/united-way-day-of-caring/)

INDIVIDUAL MEETINGS

I would like to meet individually with the President of each student organization at least once per semester to learn how Student Leadership Programs can support your organization. Please stop by the SEAL Center to schedule an appointment with me. I look forward to spending time with each of you!

SCORE FOR THE CURE

Score for the Cure is back and will be taking place between late-October and early-November! If you would like to be on the planning committee or you have a team, contact me and let me know. Be on the lookout for more information about this event and how to register your team in our upcoming October issue.

That’s all folks! I am looking forward to a great year!

Sincerely,

Dr. Jaimie Hoffman Russell

Assistant Director of Student Leadership Programs

[Jaimie.hoffman@csuci.edu](mailto:Jaimie.hoffman@csuci.edu)

(805) 437-3141

# Advice for Advisors

By Rhonna Horney

ADVISOR ORIENTATION

It is mandated by the CSU that all student organization advisors complete an annual advisor training. To meet this requirement and share vital information, an electronic orientation is available online at <http://go.csuci.edu/studentorgtraining> and must be completed by the third Friday (September 14) of the semester.

FIVE POINTERS FOR ADVISORS

Every student organization will differ and may require a different approach by the advisor. The following information can serve as a starting point.

1. Read the constitution of the group, get to know the members, attend events, and generally make yourself seen so that the students in the organization know who you are.

2. Develop a strong relationship with the president and other officers. This is key because these students will be your main contact with and source of information for the group.

3. Ask the student leaders in the organization what they expect or hope for you to do as their advisor.

This eliminates confusion for both parties in regards to the role you will play with the group.

4. Realize that you have the power of persuasion, but use this judiciously.

5. Help the students see alternatives and provide an outside perspective.

# Lessons from our Leader

*By Dr. Wm. Gregory Sawyer, Vice President of Student Affairs*

**Leadership Guide (Cliff Notes)!**

To those of you who are new to CI, Welcome to the Family! For those of you returning to su casa, Welcome Back!

I look forward to yet another fantastic year at CI as we celebrate *a Decade of Distinction!* As you move forward with your student organizations, I am reminded that we all have different levels of experience as well as skills when leading or even managing other people. Heck, most of us have trouble even managing ourselves. So I thought that I would begin the year with some “sure fire” leadership tools from the U.S. Army (1983). In my many years in leadership roles I have discovered that most leaders are managers in training, worried more about doing things right, that focusing on the “right things.” I hope that you take the time to carefully reflect on the Army’s insightful guide to leadership. This is not intended as a panacea to cure the lack of leadership, instead it is a straight-forward no-nonsense guide to help you lead as you are learning to become a leader. This is simply the cliff note version of the Army’s well-designed and well-tested leadership program *of “be, know,* and *do*.” Enjoy the read, reflect often and apply where necessary. ***OORAH!***

To help you “*be, know,* and *do,” follow* these eleven principles of leadership (U.S. Army, 1983).

1. **Know yourself and seek self-improvement** - In order to know yourself, you have to understand your “*be, know,* and *do,”* attributes. Seeking self-improvement means continually strengthening your attributes. This can be accomplished through self-study, formal classes, reflection, and interacting with others.

2. **Be technically proficient** - As a leader, you must know your job and have a solid familiarity with your employees' tasks.

3. **Seek responsibility and take responsibility for your actions** - Search for ways to guide your organization to new heights. And when things go wrong – they always do sooner or later — do not blame others. Analyze the situation, take corrective action, and move on to the next challenge.

4. **Make sound and timely decisions** - Use good problem solving, decision making, and planning tools.

5. **Set the example** - Be a good role model for your employees. They must not only hear what they are expected to do, but also see. *We must become the change we want to see* - Mahatma Gandhi

6. **Know your people and look out for their well-being** - Know human nature and the importance of sincerely caring for your workers.

7. **Keep your workers informed** - Know how to communicate with not only them, but also seniors and other key people.

8. **Develop a sense of responsibility in your workers** - Help to develop good character traits that will help them carry out their professional responsibilities.

9. **Ensure that tasks are understood, supervised, and accomplished** - Communication is the key to this responsibility.

10. [**Train**](http://www.nwlink.com/~donclark/hrd.html) **as a team** - Although many so called leaders call their organization, department, section, etc. a team; they are not really teams...they are just a group of people doing their jobs.

11. **Use the full capabilities of your organization** - By developing a team spirit, you will be able to employ your organization, department, section, etc. to its fullest capabilities.

***“*BE, KNOW, DO!”**

**BE** a professional. Examples: Be loyal to the organization, perform selfless service, and take personal responsibility.

**BE** a professional who possess good [character](http://www.nwlink.com/~donclark/leader/leadchr.html) traits. Examples: Honesty, competence, candor, commitment, integrity, courage, straightforwardness, imagination.

**KNOW** the four factors of leadership — follower, leader, communication, situation.

**KNOW** yourself. Examples: strengths and weakness of your character, knowledge, and skills.

**KNOW** human nature. Examples: Human needs, emotions, and how people respond to stress.

**KNOW** your job. Examples: be proficient and be able to train others in their tasks.

**KNOW** your organization. Examples: where to go for help, its climate and culture, who the unofficial leaders are.

**DO** provide [direction](http://www.nwlink.com/~donclark/leader/leaddir.html). Examples: goal setting, problem solving, decision making, planning.

**DO** implement. Examples: [communicating](http://www.nwlink.com/~donclark/leader/leadcom.html), coordinating, supervising, evaluating.

**DO** motivate. Examples: develop morale and *esprit de corps* in the organization, train, coach, counsel.

# CI Leadership Definition

With excellence and integrity, CI leaders serve others, build community, personally flourish and act in a positive and socially responsible manner.

# Meet the SLP Student Staff

By Rhonna Horney

Welcome back! It is that time of year to get back into the routine of things for the Fall semester, and the Student Leadership Programs Staff cannot wait to work with you! This year we have three returning staff members, Rhonna Horney, Charles Tran and Christine Wamba, and we are excited to welcome two new staff members, Sarah Huda and Beatriz Ortiz. The biographies of our staff members are listed below and will provide you with a little information about each staff member along with their perspectives on leadership and involvement.

Christine Wamba – SEAL Center Supervisor – Student Organizations Lead

My name is Christine Wamba, I am originally from Lakewood, California, and this year is going to be my fifth and final year at CI. My definition of a leader is someone who is willing to go out of their way to encourage others to do their best by role modeling the way. The benefits of being involved at CI are countless. Faculty, staff and administrators staff members really want to see the CI students achieve to their full potential. As a result of being involved with CI's Student Government, Orientation Staff and working in Student Leadership Programs for two years, many doors have been opened for me. Please let me know if you have any questions, I am here to help.

Sarah Huda – Leadership Assistant & Student Organization Registration and Eligibility Specialist

My name is Sarah Huda, I'm from the great city of Los Angeles and am starting my second year here at CI. My definition of a leader is someone who encourages others to act with integrity by showing this in their actions and setting an example. I think the best thing about college is getting involved; it's where all your memories are made! I really enjoyed getting involved during my first year and I’m so excited for what is to come. Last year, I was a part of the Student Programming Board, Student Government, and Rotaract. I love interacting and talking with people, so feel free to come up to me and say hi!

Beatriz Ortiz – Leadership Assistant & Events Specialist

Hola, my name is Beatriz Ortiz and I am originally from Santa Paula, California. I transferred to CI last year and am entering my senior year. I am majoring in sociology and minoring in psychology. To me a leader is someone who steps out of his or her comfort zone, motivates and encourages those who have lost hope, and lends a hand to those in need. I enjoy being involved on and off campus in activities. I am a member of M.E.Ch.A. and El Club de Español, president of Adelante Mujer, founder and president of Ballet Folklorico, and a member of  Cuauhtemoc Mexica Aztec Dancing group in Ventura. Through my involvement, I have created a strong relationship with faculty, staff and administrators, thus experiencing the ultimate college experience. If you see me on campus, do not be shy …. say hi!

Rhonna Horney, SEAL Center Supervisor – Events Lead

My name is Rhonna Horney and I am a junior, Liberal Studies major from Santa Clarita. Leadership is the willingness to learn and grow, but also to help and teach others. The benefits of getting involved are meeting new people, obtaining more opportunities, and growing as a person. I have enjoyed being an Orientation Leader the most while being involved on campus. It was the best experience because I met many new people, had the opportunity to work with many of professional staff across campus, and was given to many other opportunities to become involved on campus. I look forward to serving as a Student Government Senator, Residence Hall Association President and of course, working with all of you who visit us in the SEAL Center.

Charles Tran – Leadership Assistant & Marketing Specialist

Hello, my name is Charles Tran, I am a senior here at CI and am from Ventura. I define leadership as the ability to guide people toward accomplishing a shared goal. Leadership is about not being afraid to delegate and trusting those you lead. I have been involved in Residence Hall Association, Leaders in Education Awareness Program, and the Male Leadership Alliance. Through my involvement, I have been able to make new friends and learn new things. Keep in mind that there are many things that you can learn in the classroom that help with your intellect growth and there are also things you learn in college life that help your soul grow.

**IVO Marketplace**

Island View Orientation hosted its annual Marketplace for incoming freshmen to catch a glimpse of what services and involvement opportunities are available at CI. With excitement and curiosity, students approached the Student Leadership Programs’ (SLP) table inquiring about the Student Organizations we offer on campus. We provided students with an opportunity to fill out the “Involvement Interest Sheet” that lists each Student Organization. Our office will be emailing your President with the list of students and their contact information who showed interest in joining your student organization. We also highlighted the Involvement Fair which will take place outside of Broome Library on Wednesday, September 5 from 11:00 a.m. – 2:00 p.m.

Additionally, it was exciting to see many student organizations recruiting students for their groups at the Marketplace. The following are the list of participants:

 Adelante Mujer

 Biology Club

 Catholic Newman Club

 The CI View

 Free Radicals Chemistry Club

 Japanimation Society

 Kilusan Pilipino

 Lacrosse

 M.E.Ch.A

 Pre-Health Club

 Psi Chi

 Rotoract

 Sailing

 Spectrum

 Student Government

 Student Programming Board

 Usawa Student Union

 W.E.L.D.

## Student Organization Spotlight – Adelante Mujer

By Beatriz Ortiz

Adelante Mujer was founded in 2009. The our group’s primary goal is to unify the diverse Latina students at CI. We seek to promote academic excellence in our community and the pride that accompanies the knowledge of self. We embrace all those who are interested in promoting the diversity in our cultures and languages. We were founded to ensure that both the social and educational opportunities of the CI community help foster the understanding of Latina Heritage.

Last year, we participated in a series of events and community service projects such as Relay for Life, Museum of Tolerance, BBQ with Dr. Sawyer, a social event with UCLA’s Hermanos Unidos, and volunteered for College for a Day. We were also recognized the 2012 Women’s Luncheon’s “Most Promising Student Organization” and “Student Organization of the Year” at the 2012 Student Leadership Awards. We are very fortunate to win both awards.

 For fall, we are going to expand our activities. We are going to have an event that will celebrate culture and music. For this event, we will have a variety of performers such as: Polynesian dancers, Bachata performers, Aztec dancers, Ballet Folklorico, and more! We are also participating in the First Turkey Trot sponsored by the Rotaract Club.

In the Spring, we will have a panel of women with Ph.Ds to help inform others of how to achieve a Doctoral degree. We will also participate in Relay for Life, hold our annual BBQ with Dr. Sawyer, and engage in community service and recruitment.

You are invited to come join us for our weekly meetings on **Tuesdays at 3:00 p.m.**  in the Student Union Building Coville Conference Room (Room 1080). If you have any questions, please feel free to email us: [adelante.mujer@gmail.com](https://webmail.csuci.edu/owa/redir.aspx?C=bc0307cf665c4d9c8e333cfcaec5af8a&URL=mailto%3aadelante.mujer%40gmail.com)

**Facebook + Wufoo = OrgSync! \*NEW\***

OrgSync is a new software platform that we purchased over the summer to help manage student organizations and will be launching this fall. Orgsync is going to help campus programs and student organizations communicate more efficiently and effectively to our student population. All CI students will be welcome to join Orgsync and it will be easy because students can just click on the Orgsync tab from their MyCI portal. Once students make a profile, they will be able to see a live newsfeed that will keep them up to date on any events going on around campus, a portal for each student organization, and all the forms that help student organizations run smoothly. For instance, if a student is a member of the MVS Business Club, he/she will be able to become a member under the MVS Business Club's portal and can see all of the internal information provided to the organization (e.g. calendar of events, announcements, files, etc).

OrgSync is a big step for Student Leadership Programs as we seek to connect even more students with student organizations. We plan open our CI Community to Orgsync for students to join in October and transition all communication and paperwork by the end of the fall semester. This means that student organization leaders will have to enter their registration information one more time in Orgsync – this will have to be complete by December 6. Don’t worry… announcements about training will come as the semester progresses. If you have any questions related to OrgSync please contact Student Leadership Programs at [studentleadership@csuci.edu](mailto:studentleadership@csuci.edu), or stop by our office today SUB2037.

**Bringing It Home – Reaching Out to Residential Students**

*By Liz Miller, Associate Director of Residential Education, Housing & Residential Education*

Housing & Residential Education (HRE) is comprised of two ‘Villages’, Santa Cruz and Anacapa, as well as a group of HRE students living in University Glen, and is home to over 1000 students on campus.  We strive to provide every student with a memorable and meaningful residential experience, and much of what makes living on campus great is the ability to get involved and connect with others.  HRE encourages all student organizations to reach out to students who live on campus, and is here to support efforts that engage our residents with the campus.  Here are some ways to get involved with HRE:

 Publicize within HRE – submit 25 flyers to the main HRE office in Santa Cruz Village E-1, attention Liz Miller, and once approved and stamped they will be posted by HRE staff throughout the Villages.

 Publicize on our HRE TV Channel – submit a .jpg or Power Point slide to be shown during intermission on our HRE movie channel 67 to [elizabeth.miller@csuci.edu](mailto:elizabeth.miller@csuci.edu).

 Get to know our student organization – the Residence Hall Association (RHA).  Find a calendar of events and general body meeting times at [www.csucirha.com](http://www.csucirha.com/).

 Collaborate with an RA – introduce yourself to these important student leaders and see what programming ideas they have.

 Hold an info session or meeting in student housing – to reserve space in housing, contact the Resident Director for the Village where the location is:  Santa Cruz Village, contact Britany Cashatt at [britany.cashatt@csuci.edu](mailto:britany.cashatt@csuci.edu); Anacapa Village, contact Jacob Hanley at [jacob.hanley@csuci.edu](mailto:jacob.hanley@csuci.edu).

 Meet with me!  If you have questions about opportunities in HRE, or want to learn more about ways to collaborate, please contact me at [elizabeth.miller@csuci.edu](mailto:elizabeth.miller@csuci.edu).

**Latino Heritage Month**

September is Latino Heritage Month, and Multicultural Programs would like to invite you and your student organization members to join us for our Latino Heritage Celebration on September 12, 2012 from 5:30 - 7:30 p.m at Islands Café Terrace. The event will feature live music, flamenco and folkloric dancers, arts and crafts and much more. Feel free to invite friends, classmates, and faculty to the event. The more the merrier! We look forward to hearing from you.

Also, Multicultural Programs would love to have your student organization be represented at the event. If you are interested in tabling at the Latino Heritage Celebration, please RSVP with Doramarie Hernandez at [doramarie.hernandez602@myci.csuci.edu](mailto:doramarie.hernandez602@myci.csuci.edu) by Monday, September 3, 2012.

We will also be having a workshop about Latino Heritage on Friday September 27, which you can RSVP for at: <https://cidsa.wufoo.com/forms/my-multicultural-self-latino-heritage/>.

**Student Organization**

Weekly:

Student Government Meetings

Mondays, 9:30 a.m. — 11:30 a.m.

Student Union Building 1080

Sailing Club

Tuesdays, 2:00 p.m. — 3:00 p.m.

Student Union Building 1080

Adelante Mujer General Meeting

Tuesdays, 3:00 p.m. — 5:00 p.m.

Student Union Building 1080

Spectrum General Meeting

Wednesdays, 3:00 p.m. — 4:00 p.m.

Student Union Building 1080

Catholic Newman Club

Tuesdays, 4:30 p.m. — 6:00 p.m.

Student Union Building 2023 — Meeting Room B

SPB General Meeting

Wednesdays, 5:00 p.m. — 7:00 p.m.

Student Union Building 1080

Refuge General Meeting

Wednesdays, 7:00 p.m. — 9:00 p.m.

Student Union Building 1080

Island News General Meeting

Wednesdays, 9:00 p.m.— 10:00 p.m.

Student Union Building 1080

USAWA

Thursdays, 7:00 p.m. — 8:20 p.m.

Student Union Building 1080

Latina Leadership Coalition

Thursdays, 8:00 p.m. — 9:00 p.m.

Student Union Building 2023 — Meeting Room B

Rotaract General Meeting

Fridays, 12:30 p.m. — 2:30 p.m.

Student Union Building 1080

M.E.Ch.A. General Meeting

Fridays, 1:00 p.m. — 4:00 p.m.

Broome Library 1710

W.E.L.D. Society

Fridays, 2:30 p.m. — 4:30 p.m.

Student Union Building 1080

Biweekly:

Biology Club General Meeting

Monday, 10:00 a.m. — 10:30 a.m.

(Beginning 9/17; Meeting on 9/10 as well)

Student Union Building 2023 — Meeting Room B

El Club de Español

Wednesday, 7:00 p.m. — 9:00 p.m. (Beginning 9/12)

Broome Library 1710

MVS Business Club General Meeting

Thursday, 5:00 p.m. — 7:00 p.m.

Student Union Building 1080

Monthly

Gamma Beta Phi

Second Monday of month, 6:30 p.m. — 7:30 p.m. (Beginning 9/10)

Student Union Building 2021 — Meeting Room A

**Campus Events**

Educational Opportunity Program Welcome Celebration

Tuesday, September 4

11:00 a.m. – 1:00 p.m.

EOP Center 1541

Career and Development Services Open House

Wednesday, September 5

10:00 a.m. – 2:00 p.m.

Career and Development Services Center Bell Tower 1548

Involvement Fair

Wednesday, September 5

12:00 p.m. – 2 p.m.

Broome Library Plaza

MWGSC Open House/Color Network Lunch

Wednesday, September 5

12:00 p.m. – 2:00 p.m.

Bell Tower 1512

Graduate School Bound Info Session

Thursday, September 6

10:00 a.m. – 10:30 a.m. and 2:30 p.m. – 3:00 p.m.

CDSC Bell Tower 1548

Student Support Services Center Open House

Thursday, September 6

11:30 a.m. – 1:30 p.m.

SSSC Bell Tower 1805

Veterans Affairs Welcome Reception

Thursday, September 6

10:00 a.m. — 2:00 p.m.

Veterans Resource Center Bell Tower 1518

Getting Started: Discover Your Career Interests

Thursday, September 6

1:30 p.m. – 2:30 p.m.

CDSC Bell Tower 1548

Recreation Center Open House & Recruitment

Friday, September 7

12:00 p.m. – 2 p.m.

Recreation Center (Arroyo Hall)

Graduate School Bound Info Session

Tuesday, September 11

11:00 a.m. – 11:30 a.m. and 1:00 p.m. – 1:30 p.m.

CDSC Bell Tower 1548

Graduate School Preparation

Thursday, September 11

3:00 p.m. – 4:00 p.m.

CDSC Bell Tower 1548

Latino Heritage Celebration

Wednesday, September 12

5:30 p.m. – 7:30 p.m.

Islands Café Terrace

Time Management Workshop

Thursday, September 13

12:00 p.m. — 1:00 p.m.

VRC Bell Tower 1518

Graduate School Bound Info Session

Thursday, September 13

12:30 p.m. – 1:00 p.m.

CDSC Bell Tower 1548

U.S. Air Force Anniversary

Monday, September 17

11:00 a.m. — 12:00 p.m.

VRC Bell Tower 1518

Mock Interviews

Tuesday, September 18

1:30 p.m. – 4:00 p.m.

CDSC Bell Tower 1548

Study Skills Workshop

Wednesday, September 19

12:00 p.m. — 1:00 p.m.

VRC Bell Tower 1518

Workshop - Latino Heritage

Friday, September 21

1:00 p.m. – 3:00 p.m.

Student Union Conference Room 1080

Design Your Career Plan

Wednesday, September 26

10:30 a.m. – 11:30 a.m.

CDSC Bell Tower 1548

Campus Vibes - Balancing Cultural Traditions with the Mainstream

Thursday, September 27

1:00 p.m.

MWGSC Bell Tower 1512