# Why do people join groups?

*By Jaimie Hoffman Russell*

At around this time of the semester, student organization leaders sometimes start getting frustrated at their members or peers. Leaders start seeing "apathy" or "lack of follow through" and wish their peers would shape up!  Is this you? If so, I'd like to present a different way of thinking about the other individuals involved in your organization. You can start by trying to understand the reason why they joined your group in the first place.  Believe it or not, understanding a little about motivation theory can really make a big difference with your organization!

The Fundamental Interpersonal Relationship Orientation (FIRO) Theory developed by William Schutz (1994) gives us some insight into why students join groups. Schutz proposed that people join groups to satisfy one of three needs: inclusion, control and affection.

Some join groups because they have a need to feel **included,** they want to feel appreciated by others and as though they belong.   If you do not meet a person's need to feel included, they may become either undersocial and withdraw from the group or they become oversocial and attraction attention to feel more adequate. It's important to make members feel welcome and valued, especially if they joined your student organization to feel included.

Some people join groups because they have a need to feel in **control,** they want to feel competent and useful.  If the need for control is not met, what can result is a student who either just does what they are told but feels no sense of ownership (and likely less satisfaction) or they try to take control and dominate the group.  Giving responsibility to these members is a great way to satisfy their need for control while getting a lot done for the group.

Finally, some people join groups because they have a need for **affection;** these individuals want to be liked by others and want to establish close friendships.  If these individuals do not feel affection, they might become uninvolved in the organization, become too personal and talkative and perhaps a bit overbearing to other members. Taking the time to express appreciation and affection for individual members (new and old) as well as making sure you take the time to tell members that they are liked can help to meet this need.

I'm sure each of you can think of members of your organization who might need you to help make sure their needs are being met.  But, if you're not sure what motivates your members, you can always ask them!  Then you can structure your meetings and organization in such a way that you are meeting your members’ needs.

Best wishes to you in motivating your members!

Dr. Jaimie Hoffman Russell

Assistant Director of Student Leadership Programs

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(805) 437-3141

Source:

Schutz, W. (1994). *The human element: Productivity, self-esteem, and the bottom line*. San Francisco: Jossey-Bass Publishers.

# Lessons from Our Leader

By Dr. Wm. Gregory Sawyer, Vice President of Student Affairs

“A Decade of Distinction”

10th Anniversary (August 16, 2002-2012)

Happy Anniversary to one of America’s Greatest Universities to work for, CSU Channel Islands! It is an incredible honor to be standing before you as the sole remaining Founding Vice President at CI. What a privilege it has been to be a creator of one of our country’s most innovative, creative and accessible universities. It doesn’t get much better than that! What we have accomplished in these past ten years is nothing short of remarkable.

In the words of Sir Philip Manderson Sherlock, Caribbean scholar and Professor of Extra Mural Studies at the University of the West Indies, “a university is a living organism that draws its nutrients from the very society which it serves.”

Channel Islands is what it is today because it was able to draw its strength, creativity, character and boundless energy from the very community from which it was born and now serves.

Let me give you just a brief overview of all that we have been able to accomplish in the past ten years as we drew our nutrients from this wonderful community. First of all, we opened a world class university surrounded by mountains and the ocean; we recruited, motivated and energized faculty, staff and students; we built award winning-world class buildings, we developed best practice curricular and co-curricular programs; we forged meaningful and sustainable relationships with our community, we’ve protected and respected our environment; we have humbly accepted our multiple individual and university accolades, while graciously acknowledging our shortcomings and deficits; together we’ve built a culture of endurance and resiliency, understanding that it’s NOT OVER TILL IT’S OVER; we’ve shaped a campus environment where critical thinking, creativity, empowerment, diversity and living our core values is simply a way of life for our students and alumni. As you can see, at CSU Channel Islands we’ve built more than just a university of bricks and mortar, we’ve created a culture of Excellence! Year after year, for the past ten years we have built on the foundation of Excellence, with each incoming class standing on the shoulders of their predecessors. We have become CI through the innovation of our faculty and the good offices and integrity of our staff. We have become CI through continued and on-going assessment of needs-based programs and services for our students. We have become CI through nurtured and entrusted relationships with our friends and family throughout the community. We are CI through the sum total of ten years of drawing the nutrients and sustenance from our beloved community. We are CI because of you. Thank You.

# Dia de los Muertos (Day of the Dead) Collaboration

Day of the Dead is a collaboration between Art History 333 Class, Multicultural Programs, Art Program, Chicano Studies, and Broome Library. Below are the ways you can get involved:

* You may add to the Day of the Dead altar to pay respect to loved ones. The altar will be in Broome Library by the Children’s Section. Materials may be placed on the altar on Monday, October 29 throughout the day at your convenience. Please do not bring perishable items and provide photocopies not original photos.

* Sand murals are a form of art that depict traditional Latino or religious symbols. You can help paint the Day of the Dead sand mural designed by distinguished Chicano artist Leo Limon. To sign up for a slot from 10:00 a.m. to 4:00 p.m. on Monday, October 29, please fill out the Wufoo form at <https://cidsa.wufoo.com/forms/day-of-the-dead-sand-mural-signup/>.

Please join us for the Opening Dedication Celebration of "The Lights of Life" at 6:00 p.m. on Monday, October 29 at the Broome Library Plaza.

For more information, please contact Crystal Santana, Student Assistant for Multicultural Programs at 805-437-8407 or [crystal.santana917@myci.csuci.edu](mailto:crystal.santana917@myci.csuci.edu) or Jennifer Chapman, Coordinator for Multicultural Programs at 805-437-3243 or [Jennifer.chapman@csuci.edu](mailto:Jennifer.chapman@csuci.edu).

# Student Organization Spotlight

By Debra Slonim

Channel Islands Artists is a new student organization on campus that is based around learning, appreciating, and enjoying art. Members in this student organization include Art majors, Biology majors and everything in between. Every member is a vital part of this organization because they all create an art community at the campus of CSU Channel Islands. This organization is here to provide support to our peers, regardless of their field, in order to help them succeed. Channel Islands Artists was organized to not only put students at the forefront of their learning process, but also have students interact with their peers so that when they graduate, they will have more connections.

Every organization needs a team of excited students to support it in order for the organization to be successful, and our executive board is filled with energy. Leading the board with strength as the CI Artists president is Debra Slonim who has worked as a youth advisor for five years and is an Art Studio major with an emphasis in painting. The vice president is the very enthusiastic Eamon Stewart, who is an assistant at the Carnegie Art Museum, and is an Art major with an emphasis in animation. In charge and on top of everything is our Treasurer Dani Kwan who works as an Art Mural Designer, and Marketing for Student Programming Board here at CSU Channel Islands. Keeping the club collected and organized is our Secretary, Christopher Alexakis who works as an assistant to the Student Support Service Center at CSU Channel Islands, and is an Art Studio major with an emphasis in graphic design.

Our board is experienced and ready to work! The executive board will be the foundation of this student organization; but the programming and communication will be facilitated by our chair positions. This organization is set up to represent all the disciplines in the art department at CSU Channel Islands from Performing Arts to all the many facets of fine arts. These chair positions are in charge of keeping in contact with their departments as well as planning events based on the position that they hold. The Channel Islands Artists will be looking to accomplish a lot in the following semesters. Our main goals are: to establish a flourishing art community, keep in contact so that everyone knows what’s happening at and around the CSUCI campus in regards to art events, and organize demonstrations. This organization also wants to be in the community around CSUCI and help make a name and establish upcoming artists and students. Not only are we trying to educate and promote our art majors, we also want to make any non-art majors feel comfortable to also express their creativity while relaxing and just having a good, stress-free time. The Channel Islands Artists hopes to be a huge force in bringing all the students and faculty closer together while creating a sense of togetherness and community in the years to come.

Want to be the next student org featured in our newsletter? Submit an article and a couple pictures of your organization to [studentleadership@csuci.edu](mailto:studentleadership@csuci.edu)!

# Notes From the Student Organization Outreach Officer

*By Andrea Mozqueda*

Hi CI Student organizations!

My name is Andrea and I am the new Director of Student Organization Outreach for Student Government. I am currently a junior and my major is Communication with an emphasis in business and nonprofit communication and my minor is Business Management. My goal for this academic year is to help every club and organization in any way possible. It was amazing to see the turnout of over 50 student organizations at this year’s first SABUL meeting! I feel honored to be an executive director and plan to work with each organization attentively. If you are looking for storage space there are 10-12 free drawers in the student union building. If you are interested or have any other questions please contact me at [andrea.mozqueda695@myci.csuci.edu](mailto:andrea.mozqueda695@myci.csuci.edu) as soon as possible!

Thank you,

Andrea Mozqueda

CSU Channel Islands

Director of Student Organization Outreach

# Dia de Los Muertos Altar Competition

I would like to coordinately invite you to take part in the “Day of the Dead Event” hosted by M.E.Ch.A.  This event will take place on November 1, 2012 at 6 pm – 9 p.m. in the Grand Salon located in North Quad over by Petit Salon.  This event will be an altar competition in which the winning club will get a $100 award. This award will be allocated towards the next on-campus event that the club hosts.  If you are interested please email M.E.Ch.A. at [mechadeci@gmail.com](mailto:mechadeci@gmail.com).  If you are not interested in competing it’s perfectly fine.  Let me take the time to invite you to this event.  It’s a great opportunity to meet people from different clubs and get involved on-campus.  I can’t wait to hear from you!

Best regards,

Edwin Mancilla

M.E.Ch.A. President

# El Club de Español: Oaks Christian Assembly

By Julio Perez

On September 13, 2012, El Club de Español was cordially invited by Trina Southhall to host an assembly for middle school students at Oaks Christian School, located in the city of Westlake. The representatives of the student organization consisted of Javier Lopez Jr. (President), Julio Perez (Vice President), Marisol Luna (Alumni), and Acela Barron (Alumni). Upon arrival, Trina escorted us to the assembly room and as we entered, two faculty women were setting up chairs and placing teachers’ name tags in designated areas. The two projector screens were displaying the CSUCI logo. As we were being introduced, the staff were friendly and helpful, asking us if we needed any other accommodations.

The room was structured similar to a concert stadium: stadium seats coming down in the back, rows of chairs in middle, and the presentation floor. As the students entered the room, I began asking them who wanted a picture with us. It was amazing to see how excited and enthusiastic the students were to have their pictures taken. They were definitely photogenic, posing and smiling individually and in groups. This was an early opportunity to engage them in the Spanish language. Before taking their picture, I had them count to three in Spanish and then say, “tortillas!” The students were cooperative as they giggled. Soon after, the room was pouring with students and faculty members…It was time to get the show started.

Before starting the presentation, Trina, a staff member, asked the audience to close their eyes and bow their heads while she said a prayer in both English and Spanish. We then introduced ourselves as students of CSU Channel Islands. As Javier asked the audience who spoke Spanish, hands shot in the air from all over the room. Javier introduced himself in Spanish to various students in the audience, asking them what their name was and how much Spanish they spoke. As a reward, Marisol gave the students who participated various Channel Islands souvenirs. From the beginning, students were eager to participate, engage, and be part of the assembly.

Javier then began presenting out powerpoint by talking about Spanish that was spoken around the world along with the Hispanic origin in the U.S. He asked the audience to participate by asking them to name which countries spoke Spanish. Interestingly, the country of Equatorial Guinea is the only country in Africa to have Spanish as their official language. Javier then discussed the three most populated Hispanic states in the U.S. which are California, Texas, and Florida.

Afterward, I spoke about what makes the Hispanic culture unique. Since this is my favorite topic, I was excited to present! Among the cultural topics covered were the three main influences of Hispanic culture which were Europeans, Natives, and Africans. Other topics included were food, music, collectivist and extended family structure, time orientation, self-orientation, and greeting traditions. Marisol and I then demonstrated the traditional greeting by hugging each other and giving each other a kiss on the cheek. Julio closed the cultural part of the presentation by reminding the audience to celebrate Mexico’s Independence, which is on September 16 and not Cinco de Mayo as some people believe.

Marisol then presented on the famous Hispanic individuals who had significant influence in the U.S. including Dolores Huerta, Jorge Ramos, Jennifer Lopez, George Lopez, and Armando Perez (aka Pitbull). There were several students who were able to recognize famous Hispanic men and women and name some others on their own. For example, when a photo of Shakira was displayed, a student volunteered to participate in the “waka-waka” dance.

Last, Javier talked about the importance of defying Hispanic stereotypes in the U.S. to make it more realistic and have a greater effect. Javier gave personal experiences of times when he had been stereotyped. Javier asked the students who had raised their hands earlier about speaking Spanish to give back to the community and help those in need of translation. In closing, Javier asked the audience to stand up and shout “Viva El Club De Español!”, which they did with much enthusiasm while applauding.

It was such a successful presentation that even after students exited the room students and staff members came up to us to shake our hands and thank us. It was definitely a heart-warming feeling. As we were leaving the school, students in the hallways thanked us and gave us high-fives for an amazing presentation.

# Multicultural Caucus

Greetings Student Organization Presidents,

My name is Chelsea Vinas and I am the Student Government Multicultural Senator. To give you a brief explanation of Student Government, we represent the unified voice of all students at CI. As part of my role as a Senator, it is my honor to introduce you to the Multicultural Caucus!

The Multicultural Caucus will meet once a month with the purpose of collaboration and information sharing among student organizations to unify CSU Channel Islands on the topics of multiculturalism, diversity and equality. Each student organization has the opportunity to have two members represent their organization at the round table discussions. However, organizations may invite as many members to attend the meeting as part of the general assembly. Agendas for this meeting will be based upon an open forum template allowing any student organization to voice concerns and share events and/or information regarding multiculturalism and their organization. Your participation in the Multicultural Caucus would provide the opportunity for us to celebrate diversity at CSU Channel Islands.

Your participation makes the Multicultural Caucus successful and useful towards the growth of your organization and CSU Channel Islands as a whole.

Please contact me by phone at (805) 437-2734 or email at [Chelsea.vinas748@csuci.edu](mailto:Chelsea.vinas748@csuci.edu) if you are interested in participating in the Multicultural Caucus or have any questions, comments, or concerns. I hope to see you all there!

Best,

Chelsea Vinas

Student Government Senator

ASI Board of Directors

# Student Organization Meetings

Weekly:

Adelante Mujer General Meeting

Tuesdays, 3:00 p.m. — 5:00 p.m.

Student Union Building 1080

Bicycle Kitchen Meeting

Wednesdays, 7:30 p.m. – 8:30 p.m.

Student Union Building 2021 – Meeting Room A

Catholic Newman Club Meeting

Wednesdays, 4:30 p.m. — 6:00 p.m.

Student Union Building 2023 — Meeting Room B

CSU Channel Islands Scuba Diving Club Meeting

Tuesdays, 3:00 p.m. – 4:30 p.m.

Fridays, 3:00 p.m. – 4:30 p.m.

Student Union Building 2021 – Meeting Room A

Green Generation Club Meeting

Fridays, 3:00 p.m. – 4:00 p.m.

Student Union Building 2023 – Meeting Room B

Island News General Meeting

Wednesdays, 9:00 p.m.— 10:00 p.m.

Student Union Building 1080

Japanimation Society Club Meeting

Tuesdays, 7:00 p.m. – 9:00 p.m.

Broome Library 1310

Kilusan Pilipino Club Meeting

Tuesdays, 6:00 p.m. – 8:00 p.m.

Student Union Building 2021 – Meeting Room A

Latina Leadership Coalition Meeting

Thursdays, 8:00 p.m. — 9:00 p.m.

Student Union Building 2021 — Meeting Room A

M.E.Ch.A. General Meeting

Fridays, 12:30 p.m. — 2:30 p.m.

Student Union Building 1080

MVS Business Club General Meeting

Mondays, 7:00 p.m. – 8:00 p.m.

Thursday, 5:00 p.m. — 7:00 p.m.

Student Union Building 1080

Refuge General Meeting

Wednesdays, 7:00 p.m. — 9:00 p.m.

Student Union Building 1080

SPB General Meeting

Wednesdays, 5:00 p.m. — 7:00 p.m.

Student Union Building 1080

Spectrum General Meeting

Wednesdays, 3:00 p.m. — 4:00 p.m.

Student Union Building 1080

Student Government Meetings

Mondays, 9:30 a.m. — 11:30 a.m.

Student Union Building 1080

USAWA Meeting

Thursdays, 7:00 p.m. — 8:20 p.m.

Student Union Building 1080

W.E.L.D. Society Meeting

Fridays, 2:30 p.m. — 4:30 p.m.

Student Union Building 1080

Zeta Pi Omega General Meeting

Mondays, 9:00 p.m. – 10:00 p.m.

Broome Library 2325

Biweekly:

Channel Islands Artists Meeting

Thursday, 7:00 p.m. – 8:30 p.m. (Beginning October 4)

Broome Library 1710

CI College Republicans Meeting

Tuesday, 7:00 p.m. – 8:00 p.m. (Beginning October 9)

Student Union Building 1080

Computer Science Club Meeting

Monday, 8:00 p.m. – 9:00 p.m. (Beginning October 15)

Bell Tower 2372

El Club de Español Meeting

Wednesday, 7:00 p.m. — 9:00 p.m. (Beginning October 10)

Broome Library 1710

Pre-Health Association Meeting

Monday, 7:30 p.m. – 8:30 p.m. (Beginning October 8)

Student Union Building 2021 – Meeting Room A

Starcraft Club

Wednesday, 4:00 p.m. – 5:00 p.m. (Beginning October 10)

Student Union Building 2021 – Meeting Room A

Monthly:

Biology Club General Meeting

Monday, 10:00 a.m. — 10:30 a.m. (October 8 & November 5)

Student Union Building 2021 — Meeting Room A

Gamma Beta Phi Meeting

Monday, 6:30 p.m. — 7:30 p.m. (Beginning October 8)

Student Union Building 2021 — Meeting Room A

Sailing Club Meeting

Tuesdays, 2:00 p.m. — 3:00 p.m. (Beginning October 2)

Student Union Building 1080

# Campus Events

Block Party (‘90s Theme)

Friday, October 19

9:00 p.m. – 12:00 a.m.

Ventura St (Between Anacapa and Santa Cruz Housing)

Disability Awareness Month – Wheel Reality

Monday, October 22 – Friday, October 26

10:00 a.m. – 4:00 p.m.

MWGS Center, Bell Tower 1512

Combat Test Anxiety: Learning Assistance Workshop

Tuesday, October 23

4:00 p.m. – 5:00 p.m.

LR Center, BT 1568

Study Abroad Information Meeting

Wednesday, October 24

11:00 a.m. – 12:00 p.m.

Sage Hall 2030

Job Search Strategies

Wednesday, October 24

3:00 p.m. – 4:00 p.m.

CDS Center, Bell Tower 1548

Veterans Resume Writing Workshop

Thursday, October 25

11:00 a.m. – 12:00 p.m.

VR Center, Bell Tower 1518

Campus Vibes (Dialogue Series) – The Right to Marry

Thursday, October 25

1:00 p.m.

MWGS Center, Bell Tower 1512

CI Bicycle Kitchen’s 3rd Annual Halloween Scavenger Hunt

Thursday, October 25

6:00 p.m.

Arroyo Hall – Recreation Center

SPB Haunted Masquerade Ball

Thursday, October 25

9:00 p.m. – 12:00 a.m.

SUB 1130 – Platform

Dia de los Muertos (Day of the Dead) – Sand Mural Creation

Monday, October 29

9:00 a.m. – 5:00 p.m.

Broome Library Plaza

Dia de los Muertos (Day of the Dead) – Dedication Celebration of “The Lights of Life”

Monday, October 29

6:00 p.m.

Broome Library Plaza

World Music Guest Performance: Katia Moraes

Tuesday, October 30

1:00 p.m. – 2:15 p.m.

Malibu Hall 120

Networking 101

Tuesday, October 30

1:30 p.m. – 2:30 p.m.

CDS Center, Bell Tower 1548

Study Abroad Information Meeting

Tuesday, October 30

3:00 p.m. – 4:00 p.m.

Sage Hall 2030

Effective Study Skills: Learning Assistance Workshop

Tuesday, October 30

5:00 p.m. – 6:00 p.m.

LR Center, BT 1568

Time Management Workshop

Wednesday, October 31

12:00 p.m. – 1:00 p.m.

VR Center, Bell Tower 1518

Study Abroad Information Meeting

Wednesday, October 31

11:00 a.m. – 12:00 p.m.

Sage Hall 2030

M.E.Ch.A.’s Dia de Los Muertos Altar Competition

Thursday, November 1

7:00 p.m. – 10:00 p.m.

Grand Salon

Multicultural Programs Workshop Series: Women’s Empowerment Afternoon Retreat

Friday, November 2

2:20 p.m. – 6:00 p.m.

SUB 2021 – Meeting Room A

CI Rotaract’s 1st Annual 5K Turkey Trot

Sunday, November 4

7:45 a.m. – 11:30 a.m.

El Dorado Hall

Graduate School Panel

Tuesday, November 6

12:00 p.m. – 1:30 p.m.

SUB 1130 – Platform

Time Management & Procrastination: Learning Assistance Workshop

Tuesday, November 6

4:00 p.m. – 5:00 p.m.

LR Center – Bell Tower 1568

Native American Celebration: Dreamcatcher Workshop

Wednesday, November 7

10:00 a.m. – 12:00 p.m.

SUB 1080 – Conference Room

Study Abroad Information Meeting

Wednesday, November 7

11:00 a.m. – 12:00 p.m.

Sage Hall 2030

9th Annual CSUCI Graduate & Professional School Fair

Thursday, November 8

10:00 a.m. – 2:00 p.m.

Broome Library Plaza

Veteran’s Day: Ask a Vet

Tuesday, November 13

10:00 a.m. – 3:00 p.m.

South Quad

Study Abroad Information Meeting

Wednesday, November 14

11:00 a.m. – 12:00 p.m.

Sage Hall 2030

Making the Most of Your Tutoring Session: Learning Assistance Workshop

Wednesday, November 14

11:00 a.m. – 12:00 p.m.

LR Center – Bell Tower 1568

Gioconda Belli: Reading and Discussion

Wednesday, November 14

7:30 p.m. – 9:30 p.m.

Aliso Hall 150

World Music Guest Performance: Paul Livingstone

Thursday, November 15

12:00 p.m. – 1:15 p.m.

Malibu Hall 140

Block Party (Theme TBA)

Friday, November 16

9:00 p.m. – 12:00 a.m.

Location TBD

Southern California Conference for Undergraduate Research

Saturday, November 17

8:30 a.m. – 5:00 p.m.

Broome Library Plaza

Study Abroad Information Meeting

Tuesday, November 20

2:00 p.m. – 3:00 p.m.

Sage Hall 2030

Study Abroad Information Meeting

Tuesday, November 27

2:00 p.m. – 3:00 p.m.

Sage Hall 2030

Combat Test Anxiety: Learning Assistance Workshop

Wednesday, November 28

11:00 a.m. – 12:00 p.m.

LR Center – Bell Tower 1568

Closing Reception for Lincoln Exhibit

Thursday, November 29

3:00 p.m. – 5:00 p.m.

Broome Library 1360

SPB Karaoke Night

Thursday, November 29

6:00 p.m. – 9:00 p.m.

SUB 1130 - Platform